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6 UNITED STATES DISTRICT COURT
7 WESTERN DISTRICT OF WASHINGTON

8 LOUIS ANTHONY LAGOIS, by and
9 through his legal guardian, MICHAEL
10 GROSS,

11 Plaintiff,

12 v.

13 NANCY A. BERRYHILL, Acting
14 Commissioner of Social Security,

Defendant.

NO. C17-310-MJP-JPD

REPORT AND
RECOMMENDATION

15 Plaintiff Louis Anthony Lagois appeals the final decision of the Commissioner of the
16 Social Security Administration (“Commissioner”) which denied his applications for Disability
17 Insurance Benefits (“DIB”) under Title II of the Social Security Act, 42 U.S.C. §§ 401-33,
18 after multiple hearings before an administrative law judge (“ALJ”). For the reasons set forth
19 below, the Court recommends that the Commissioner’s decision be REVERSED and
20 REMANDED for a finding of disability.

21 I. FACTS AND PROCEDURAL HISTORY

22 Plaintiff is currently a 76-year-old man with at least four years of college education.
23 Administrative Record (“AR”) at 145, 295. His past work experience includes employment as
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1 an Assistant Electrical Engineer for a municipal utility. AR at 36, 175.¹ Plaintiff was last
2 gainfully employed in February 2005. AR at 290.

3 Plaintiff first applied for DIB benefits on August 17, 2005, alleging an onset date of
4 March 17, 2004. AR at 57, 145-49, 285, 1050. However, he was initially denied benefits on
5 February 2, 2006, and did not appeal that denial. AR at 72. Plaintiff reapplied for benefits on
6 January 21, 2007, and was denied again on March 27, 2007. AR at 81, 168-70. He appealed
7 for reconsideration, and was denied benefits at the reconsideration level on September 25,
8 2007. AR at 87, 1050.

9 Plaintiff requested an administrative hearing. Plaintiff's first full administrative
10 hearing was conducted in person on February 22, 2010, in Seattle, Washington. AR at 9-42,
11 56-57.² Plaintiff alleged disability as a result of sleep apnea, urinary incontinence, arthritis of
12 the knee, and degenerative disc disease. AR at 16-18, 24-25, 32-33, 57, 59-61. The ALJ
13 issued an unfavorable decision on May 21, 2010, finding that plaintiff was able to return to his
14 past relevant work as an electrical engineer "as actually performed." AR at 60, 63. AR at 54-
15 63. The Appeals Council denied plaintiff's request for review on July 2, 2011. AR at 1-3.

16 Plaintiff appealed to the district court. AR at 1043-45. On August 8, 2012, the
17 Honorable Brian A. Tsuchida reversed and remanded the case for further administrative
18 proceedings. Specifically, Judge Tsuchida noted the parties' agreement that the ALJ had
19 constructively reopened plaintiff's prior claim for benefits, as the ALJ had adjudicated the

20 ¹ As discussed below, his job title was characterized differently by vocational experts
21 during his administrative hearings.

22 ² Plaintiff's hearing was initially conducted via videoconference with an ALJ in
23 Houston Bissonnet, Texas, on October 2, 2009. AR at 43-50. However, the ALJ in that case
24 rescheduled plaintiff's hearing for a later date because plaintiff had not yet had an opportunity
to review the medical evidence in his file. Plaintiff testified that he had to appear *pro se*
because attorneys he contacted declined to represent him on a contingent fee basis because "the
difference in the amount that would be available to them was not worth their time. So, they
would not represent me based on that." AR at 46.

1 entire period at issue (March 17, 2004 through June 30, 2007). In addition, Judge Tsuchida
2 affirmed the ALJ's adverse credibility assessment, but found that the ALJ erred by finding that
3 plaintiff could perform his past relevant work as actually performed, because this conclusion
4 was inconsistent with the testimony of the vocational expert ("VE") and the evidence that
5 plaintiff had been required to lift up to fifty (50) pounds at his job and travel to different field
6 locations. AR at 1155. Judge Tsuchida also noted that the ALJ failed to address whether
7 plaintiff's functional limitations stemming from his urinary needs would have impeded his
8 ability to perform his past job during the time period at issue. AR at 1155-56. The Court
9 directed the ALJ to reassess whether plaintiff could perform his past relevant work at step four,
10 and if necessary, proceed to step five. AR at 1153-61.

11 Plaintiff's second full administrative hearing was held on October 16, 2013. AR at
12 1116-1145.³ During the hearing, the VE testified that plaintiff had "transferable skills" from
13 his former work as an electrical engineer, and therefore he could perform an office position
14 called a computer-aided ("CAD") drafter. AR at 1128-31, 1136. The VE further testified that
15 plaintiff's skills could transfer to the specific jobs of electrical drafter and electronic drafter.
16 AR at 1141.

17 The ALJ issued an unfavorable decision on November 29, 2013. AR at 1047-60.⁴
18 Despite the fact that the Court (and the parties) had previously determined that plaintiff's prior
19 claim had been constructively reopened, the ALJ wrote that "upon reviewing the evidence in
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21 ³ The ALJ acknowledged the nature of the error pointed out by the district court, *i.e.*,
22 that no rationale had been given for the prior ALJ's conclusion that plaintiff was able to
perform his past relevant work. AR at 1120. The ALJ also agreed that there had been a
"constructive reopening" of the prior claim filed in August 2005. AR at 1121-22.

23 ⁴ The Court notes that the ALJ's decision erroneously states that the case was before
24 him "on stipulated remand" from Civil Case No. C11-1465-JCC-BAT. Although the
commissioner had conceded error by the ALJ, no such stipulation had been entered by the
parties. AR at 1050.

1 the current file, I do not find good cause to reopen the prior claim. As such, although the
2 claimant alleges an onset date of disability of March 17, 2004, the period at issue begins on
3 February 4, 2006, the day after the date of the prior determination.” AR at 1050. Thus, the
4 ALJ considered the relevant period to be February 4, 2006 through his date last insured of June
5 30, 2007. AR at 1052. The ALJ then found that plaintiff had a sedentary RFC, and therefore
6 could not return to his prior work as an “engineer technician.” AR at 1058. However, the ALJ
7 found that plaintiff could perform other sedentary work existing in significant numbers in the
8 national economy such as the jobs of drafter, electrical drafter, and electronics drafter. AR at
9 1059. Plaintiff appealed again to the district court. AR at 1384-86.

10 Judge Tsuchida issued a second Report and Recommendation again reversing and
11 remanding for further proceedings, noting the parties’ agreement that the ALJ had erred by
12 concluding there was no good cause to reopen the August 2004 claim because this issue had
13 already been resolved on appeal to the district court. AR at 1393.⁵ The parties also agreed that
14 the ALJ had erred in considering medical opinion evidence regarding the severity of plaintiff’s
15 sleep apnea and its impact on plaintiff’s ability to work during the relevant time period. AR at
16 1395. Judge Tsuchida found that a remand for further proceedings, rather than an award of
17 benefits, was appropriate because the record was not yet fully developed. AR at 1395.
18 Specifically, Judge Tsuchida noted that “the record does not establish how long [plaintiff]
19 required the two nap per day accommodation,” as plaintiff had received three surgeries which
20 improved his condition. AR at 1395. As “the VE only testified regarding Mr. Lagois’s
21 employability if he took two 20 –minute naps each work day” and not whether he would be
22 employable if he needed naps only when he was “excessively sleepy,” the Court remanded for
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24 ⁵ The Appeals Council also found that the ALJ had failed to comply with the district
court’s earlier order. AR at 1405-07.

1 further development of the record regarding “when Mr. Lagios went from requiring two naps
2 per day to requiring naps only when excessively sleepy.” AR at 1395. The Honorable Marsha
3 J. Pechman adopted the Report and Recommendation, and directed the ALJ to fashion a
4 complete RFC finding and “reassess steps four and five with the assistance of a vocational
5 expert, ensuring that the vocational expert is provided a hypothetical that is consistent with the
6 RFC ultimately found.” AR at 1389-90.⁶

7 A third administrative hearing was conducted in this case on April 5, 2016. AR at
8 1292, 1315-1343. Plaintiff testified that during his past work an electrical project engineer, he
9 would lift fifty pounds and climb down into a vault in the field on a regular basis. AR at 1324-
10 25. The VE testified that his past work was best described as project engineer, under DOT
11 code 019.167-014, a skilled occupation with a SVP of 8, classified in the light category. AR at
12 1328. The ALJ asked the VE to look for sedentary jobs plaintiff could perform with plaintiff’s
13 transferable skills. AR at 1330. The VE testified that following his formal transferrable skills
14 analysis, he could not find a sedentary position that plaintiff could perform with directly
15 transferrable skills. AR at 1332, 1335-37.⁷

18 ⁶ Similarly, the ALJ was further directed by the Appeals Council to obtain evidence
19 from a VE and pose hypothetical questions “that reflect the specific capacity/limitations
established by the record as a whole.” AR at 1406.

20 ⁷ The VE initially stated that plaintiff could perform the job of compensation manager
21 under DOT code 186.167-022, a sedentary position with an SVP of 8. AR at 1331. However,
22 the VE subsequently explained that “a person with a project engineer background would . . .
23 based on my experience, not have the skills to simply step into that job and do it. That would
24 require quite a bit of HR work and some other things that would not be inherent in a project
engineer occupation.” AR at 1331. The VE asserted that “based on my review of that
particular title, it comes up technically speaking, but was in the practical matter is not truly
transferable as a direct minimal vocational adjustment of occupations.” AR at 1332. The VE
testified that it would take between three to six months for someone with plaintiff’s
background to get up to speed and be able to perform a new sedentary drafting job adequately.
AR at 1340-41.

1 On November 2, 2016, the ALJ again denied plaintiff's claim for benefits. AR at 1289-
2 1306. The ALJ found that plaintiff's severe impairments from his alleged onset date of March
3 17, 2004 through his date last insured of June 30, 2007, included urinary incontinence, sleep
4 disorder (obstructive sleep apnea), arthritis of the right knee, and degenerative disc disease of
5 the lumbar spine. AR at 1295.⁸ At step four, the ALJ found that plaintiff could perform his
6 past relevant work as a project engineer (DOT # 019.167-014, light, SVP 8), as it was
7 customary performed in the national economy. AR at 1305.⁹ The ALJ stated that plaintiff
8 could not perform his past job as it was actually performed, because he had to lift and carry as
9 much as 50 pounds and therefore it was not "light" from an exertional standpoint. AR at 1305.
10 The ALJ did not proceed to step five. AR at 1305.

11 On April 5, 2017, plaintiff timely filed the present action challenging the
12 Commissioner's decision. Dkt. 6.

13 II. JURISDICTION

14 Jurisdiction to review the Commissioner's decision exists pursuant to 42 U.S.C. §§
15 405(g) and 1383(c)(3).

16 III. STANDARD OF REVIEW

17 Pursuant to 42 U.S.C. § 405(g), this Court may set aside the Commissioner's denial of
18 social security benefits when the ALJ's findings are based on legal error or not supported by

19 ⁸ The ALJ noted plaintiff's allegations that he could not work because of insomnia,
20 uncontrolled incontinence, bladder spasms, daytime sleepiness, spinal osteoarthritis, and back
21 pain, and reported reduced memory and concentration due to his sleep disorder and a need to
be close to the bathroom. AR at 1297.

22 ⁹ The ALJ acknowledged that the VE at the February 2010 hearing testified that
23 plaintiff's past work was best characterized as that of an electrical engineer (DOT # 003.061-
010), and the vocational expert at the October 2013 hearing testified that his past work was
24 best characterized as an engineering technician (DOT # 003.161-014). However, the ALJ
stated that even if he were to adopt either of these jobs, it would not alter the outcome because
the RFC would fall within the exertional/nonexertional demands of both jobs. AR at 1305 fn.
2.

1 substantial evidence in the record as a whole. *Bayliss v. Barnhart*, 427 F.3d 1211, 1214 (9th
2 Cir. 2005). “Substantial evidence” is more than a scintilla, less than a preponderance, and is
3 such relevant evidence as a reasonable mind might accept as adequate to support a conclusion.
4 *Richardson v. Perales*, 402 U.S. 389, 401 (1971); *Magallanes v. Bowen*, 881 F.2d 747, 750
5 (9th Cir. 1989). The ALJ is responsible for determining credibility, resolving conflicts in
6 medical testimony, and resolving any other ambiguities that might exist. *Andrews v. Shalala*,
7 53 F.3d 1035, 1039 (9th Cir. 1995). While the Court is required to examine the record as a
8 whole, it may neither reweigh the evidence nor substitute its judgment for that of the
9 Commissioner. *Thomas v. Barnhart*, 278 F.3d 947, 954 (9th Cir. 2002). When the evidence is
10 susceptible to more than one rational interpretation, it is the Commissioner’s conclusion that
11 must be upheld. *Id.*

12 The Court may direct an award of benefits where “the record has been fully developed
13 and further administrative proceedings would serve no useful purpose.” *McCartey v.*
14 *Massanari*, 298 F.3d 1072, 1076 (9th Cir. 2002) (citing *Smolen v. Chater*, 80 F.3d 1273, 1292
15 (9th Cir. 1996)). The Court may find that this occurs when:

16 (1) the ALJ has failed to provide legally sufficient reasons for rejecting the
17 claimant’s evidence; (2) there are no outstanding issues that must be resolved
18 before a determination of disability can be made; and (3) it is clear from the
record that the ALJ would be required to find the claimant disabled if he
considered the claimant’s evidence.

19 *Id.* at 1076-77; *see also Harman v. Apfel*, 211 F.3d 1172, 1178 (9th Cir. 2000) (noting that
20 erroneously rejected evidence may be credited when all three elements are met).

21 IV. EVALUATING DISABILITY

22 As the claimant, Mr. Lagois bears the burden of proving that he is disabled within the
23 meaning of the Social Security Act (the “Act”). *Meanel v. Apfel*, 172 F.3d 1111, 1113 (9th
24 Cir. 1999) (internal citations omitted). The Act defines disability as the “inability to engage in

1 any substantial gainful activity” due to a physical or mental impairment which has lasted, or is
2 expected to last, for a continuous period of not less than twelve months. 42 U.S.C. §§
3 423(d)(1)(A), 1382c(a)(3)(A). A claimant is disabled under the Act only if his impairments are
4 of such severity that he is unable to do his previous work, and cannot, considering his age,
5 education, and work experience, engage in any other substantial gainful activity existing in the
6 national economy. 42 U.S.C. §§ 423(d)(2)(A); *see also Tackett v. Apfel*, 180 F.3d 1094, 1098-
7 99 (9th Cir. 1999).

8 The Commissioner has established a five step sequential evaluation process for
9 determining whether a claimant is disabled within the meaning of the Act. *See* 20 C.F.R. §§
10 404.1520, 416.920. The claimant bears the burden of proof during steps one through four. At
11 step five, the burden shifts to the Commissioner. *Id.* If a claimant is found to be disabled at
12 any step in the sequence, the inquiry ends without the need to consider subsequent steps. Step
13 one asks whether the claimant is presently engaged in “substantial gainful activity.” 20 C.F.R.
14 §§ 404.1520(b), 416.920(b).¹⁰ If he is, disability benefits are denied. If he is not, the
15 Commissioner proceeds to step two. At step two, the claimant must establish that he has one
16 or more medically severe impairments, or combination of impairments, that limit his physical
17 or mental ability to do basic work activities. If the claimant does not have such impairments,
18 he is not disabled. 20 C.F.R. §§ 404.1520(c), 416.920(c). If the claimant does have a severe
19 impairment, the Commissioner moves to step three to determine whether the impairment meets
20 or equals any of the listed impairments described in the regulations. 20 C.F.R. §§ 404.1520(d),
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23 ¹⁰ Substantial gainful activity is work activity that is both substantial, i.e., involves
24 significant physical and/or mental activities, and gainful, i.e., performed for profit. 20 C.F.R. §
404.1572.

1 416.920(d). A claimant whose impairment meets or equals one of the listings for the required
2 twelve-month duration requirement is disabled. *Id.*

3 When the claimant's impairment neither meets nor equals one of the impairments listed
4 in the regulations, the Commissioner must proceed to step four and evaluate the claimant's
5 residual functional capacity ("RFC"). 20 C.F.R. §§ 404.1520(e), 416.920(e). Here, the
6 Commissioner evaluates the physical and mental demands of the claimant's past relevant work
7 to determine whether he can still perform that work. 20 C.F.R. §§ 404.1520(f), 416.920(f). If
8 the claimant is able to perform his past relevant work, he is not disabled; if the opposite is true,
9 then the burden shifts to the Commissioner at step five to show that the claimant can perform
10 other work that exists in significant numbers in the national economy, taking into consideration
11 the claimant's RFC, age, education, and work experience. 20 C.F.R. §§ 404.1520(g),
12 416.920(g); *Tackett*, 180 F.3d at 1099, 1100. If the Commissioner finds the claimant is unable
13 to perform other work, then the claimant is found disabled and benefits may be awarded.

14 V. DECISION BELOW

15 On November 2, 2016, the ALJ issued a decision finding the following:

- 16 1. The claimant last met the insured status requirements of the Social
17 Security Act on June 30, 2007.
- 18 2. The claimant did not engaged in substantial gainful activity during the
19 period from his alleged onset date of March 17, 2004, through the date
20 last insured of June 30, 2007.
- 21 3. From his alleged onset date of March 17, 200 through his date last
22 insured of June 30, 2007, the claimant had the following severe
23 impairments: urinary incontinence, sleep disorder (obstructive sleep
24 apnea), arthritis of the right knee, and degenerative disc disease of the
lumbar spine.
4. From his alleged onset date of March 17, 2004, through his date last
insured of June 30, 2007, the claimant did not have an impairment or
combination of impairments that met or medically equaled the severity

1 of one of the listed impairments in 20 CFR Part 404, Subpart P,
2 Appendix 1.

- 3 5. After careful consideration of the entire record, I find that, from his
4 alleged onset date of March 17, 2004 through his date last insured of
5 June 30, 2007, the claimant had the residual functional capacity to lift
6 and/or carry 20 pounds occasionally and 10 pounds frequently, stand
7 and/or walk for 6 hours in an 8-hour workday, and sit for 6 hours in an
8 8-hour workday. The claimant could occasionally climb ramps and
9 stairs, balance, stoop, kneel, crouch, and crawl. The claimant could
10 never climb ladders, ropes, and scaffolds. The claimant needed to
11 avoid concentrated exposure to vibrations and hazards (i.e., moving
12 machinery and unprotected heights).
- 13 6. Through the date last insured of June 30, 2007, the claimant was
14 capable of performing past relevant work as a project engineer (DOT
15 019.167-014, light, SVP 8), as it was customarily performed. This
16 work did not require the performance of work-related activities
17 precluded by the claimant's residual functional capacity.
- 18 7. The claimant was not under a disability, as defined in the Social
19 Security Act, at any time from March 17, 2004, the alleged onset date,
20 through June 30, 2007, the date last insured.

21 AR at 1295-1305.

22 VI. ISSUES ON APPEAL

23 The principal issues on appeal are:

- 24 1. Did the ALJ err at step four by mischaracterizing plaintiff's past work as a
project engineer instead of a composite job?
2. Did the ALJ err in assessing plaintiff's RFC by failing to incorporate limitations
from plaintiff's severe impairments?
3. Did the ALJ fail to follow the law of the case by posing a hypothetical question
to the VE containing plaintiff's RFC finding, as ordered by the district court and
Appeals Council?

Dkt. 17 at 1; Dkt. 21 at 4.

1 VII. DISCUSSION

2 A. The ALJ Erred at Step Four, and the Error Was Not Harmless

3 1. *Legal Standards*

4 At step four, the plaintiff has the burden of showing that he or she is no longer able to
5 perform past relevant work. *Lewis v. Barnhart*, 281 F.3d 1081, 1083 (9th Cir. 2002) (citing
6 *Pinto v. Massanari*, 249 F.3d 840, 844 (9th Cir. 2001)). The step-four determination involves
7 a comparison between the demands of the claimant's former work and his or her present
8 capacity. *Villa v. Heckler*, 797 F.2d 794, 798 (9th Cir. 1986). A claimant cannot merely show
9 that he or she cannot perform the particular job he once performed; the claimant must prove
10 that he or she cannot return to the same *type* of work. *Id.*

11 A person is not disabled if they are able to perform his or her past work. 20 C.F.R. §
12 404.1502(f). Social Security Ruling ("SSR") 82-61 describes the tests for determining
13 whether a claimant retains the capacity to perform his or her past relevant work ("PRW"). *See*
14 SSR 82-61, 1982 WL 31387, at *1-2 (Jan. 1, 1982). One test provides that "where the
15 evidence shows that a claimant retains the RFC to perform the functional demands and job
16 duties of a particular past relevant job as he or she actually performed it, the claimant should be
17 found to be 'not disabled.'" *Id.* Another test is "[w]hether the claimant retains the capacity to
18 perform the functional demands and job duties of the job as ordinarily required by employers
19 throughout the national economy." SSR 82-61, 1982 WL 31387, at *2. If this test is testified,
20 then the claimant should be found not disabled. *Id.*

21 The DOT is the "best source for how a job is generally performed." *Pinto*, 249 F.3d at
22 845. In classifying prior work, the Commissioner must keep in mind that every occupation
23 involves various tasks that may require differing levels of physical exertion. It is error for the
24 ALJ to classify an occupation "according to the least demanding function." *Valenica v.*

1 *Heckler*, 751 F.2d 1082, 1086 (9th Cir. 1985). DOT descriptions “can be relied upon—for jobs
2 that are listed in the DOT—to define the job as it is *usually* performed in the national
3 economy.” SSR 82–61, 1982 WL 31387, at *2 (emphasis in original). Thus, “if the claimant
4 cannot perform the excessive functional demands and/or job duties actually required in the
5 former job but can perform the functional demands and job duties as generally required by
6 employers throughout the economy, the claimant should be found to be ‘not disabled.’” *Id.*

7 As a general proposition, a claimant’s properly completed vocational report may be
8 sufficient to furnish adequate information about his or her past work. *Id.* However, when
9 significant variation exists between a claimant’s description of past work and the DOT
10 description of the job, the claimant may have performed a composite job. *Id.* According to the
11 internal Social Security guideline, the POMS, “composite jobs have significant elements of
12 two or more occupations and as such, have no counterpart in the DOT.” POMS DI §
13 25005.020(B).¹¹ The POMS provides that “the claimant’s PRW may be a composite job if it
14 takes multiple DOT occupations to locate the main duties of the PRW as described by the
15 claimant.” *Id.*¹² Because “a composite job does not have a DOT counterpart,” it should not be
16 evaluated as part of step four considering work “as generally performed in the national
17 economy.” *Id.* Composite jobs are evaluated “according to the particular facts of each
18 individual case.” *Id.*

19 ¹¹ POMS DI § 25005.020(B) (“Past Relevant Work (PRW) as the Claimant Performed
20 It”), available at <https://secure.ssa.gov/apps10/poms.nsf/lnx/0425005020>, last visited
10/24/2017.

21 ¹² According to the Supreme Court, “the rulings, interpretations and opinion of the
22 Administrator under this Act, while not controlling upon the courts by reason of their authority,
23 do constitute a body of experience and informed judgment to which courts and litigants may
24 properly resort for guidance.” *Skidmore v. Swift & Co.*, 323 U.S. 134, 140 (1994). Although
the Court was discussing a different agency, the opinions of the Social Security Administration
in the POMS equally can provide guidance to the Court. *See Id.*

1 2. *The ALJ Erred at Step Four by Classifying Plaintiff's Past Relevant Work*
2 *According to its Least Demanding Function*

3 For the reasons discussed below, the Court agrees with plaintiff's contention that the
4 ALJ committed harmful error by failing to evaluate whether plaintiff's past relevant work
5 ("PRW") was actually a composite job, and instead classifying his PRW according to its least
6 demanding function. The Commissioner's briefing in this case is sparse, at best, totaling only
7 three pages of actual legal analysis. Dkt. 21 at 4-6.¹³ The Commissioner contends that the
8 ALJ did not err by finding that plaintiff could perform his past relevant work as a project
9 engineer as it was generally performed since it was consistent with his residual functional
10 capacity, and "the ultimate conclusion *rested on transferable skills* and the ability to perform
11 the job as generally performed." *Id.* (emphasis added). The Commissioner further argues that
12 "plaintiff's past relevant work is not a 'composite' job, but rather there were differences
13 between how he actually performed it and how it was generally performed. It is irrelevant how
14 Plaintiff actually performed the job since the ALJ found Plaintiff could perform his past job as
15 it was generally performed." *Id.* at 6 (citing AR at 1305). The Commissioner asserts that "the
16 Dictionary of Occupational Titles designates project engineer as light from an exertional
17 standpoint and it does not require either postural changes or hazardous job duties." *Id.* (citing
18 AR at 1305).

19 As a threshold matter, the Commissioner's statement that "the ultimate conclusion
20 *rested on transferable skills*" is erroneous, as the ALJ did not make a step five findings in this
21 case. During the final administrative hearing, the VE testified that plaintiff's past work was

22 ¹³ Part of the Commissioner's discussion even appears to be suggesting that plaintiff
23 may have transferable skills stemming from his use of the AutoCAD computer program, before
24 acknowledging that "on remand, with the assistance of a new vocational expert, the ALJ
 determined that these similar jobs were no longer suitable transition occupations for plaintiff."
 Id. at 5 (citing AR at 1328-40).

1 best characterized as project engineer, DOT # 019.167-014, a skilled occupation with a SVP of
2 8, classified in the light category. AR at 1328. The ALJ then asked the VE to look for
3 sedentary jobs plaintiff could perform with plaintiff's transferable skills. AR at 1330. The VE
4 testified that following his formal transferrable skills analysis, he could not find a sedentary
5 position that plaintiff could perform with directly transferrable skills. AR at 1332, 1335-37.
6 Indeed, the ALJ did not identify any transferable skills to appropriate work, or even reach step
7 five of the sequential evaluation process. AR at 1305. The ALJ relied upon the VE's
8 testimony to conclude that plaintiff's past relevant work was that of a project engineer as it is
9 "customarily performed," and concluded his analysis at step four. AR at 1305. As a result, the
10 ALJ's conclusion in no way "rested on transferable skills" as alleged by the Commissioner.

11 Although the DOT is generally the best source for determining how past relevant work
12 is performed, as noted above, the Ninth Circuit has held that it is error for the ALJ to classify
13 an occupation "according to the least demanding function." *Valenica*, 751 F.2d at 1086. Here,
14 by classifying plaintiff's PRW as a project engineer, which is a "light" occupation that
15 indicates that plaintiff would have "no" exposure to electric shock or other hazards, the ALJ
16 appears to have done exactly that. *See* DOT # 019.167-014 (Project Engineer), 1991 WL
17 646453. As noted above, "composite jobs have significant elements of two or more
18 occupations and as such, have no counterpart in the DOT." POMS DI § 25005.020(B).¹⁴
19 According to the POMS, "the claimant's PRW may be a composite job if it takes multiple
20 DOT occupations to locate the main duties of the PRW as described by the claimant." *Id.* In
21 this case, the Court cannot agree with the Commissioner assertion that "it is irrelevant how
22 Plaintiff actually performed the job," because the details of plaintiff's job duties suggest that

23 ¹⁴ POMS DI § 25005.020(B) ("Past Relevant Work (PRW) as the Claimant Performed
24 It"), available at <https://secure.ssa.gov/apps10/poms.nsf/lnx/0425005020>, last visited
10/24/2017.

1 plaintiff actually performed a composite job rather than the DOT occupation of “project
2 engineer” as found by the ALJ.

3 Seattle City Light characterized plaintiff’s job as an Assistant Electrical Engineer. AR
4 at 327-378. Plaintiff testified throughout this case that his job duties involved lifting at least 50
5 pounds several times per week, and regularly going out in the field to inspect job sites,
6 including climbing down into a vault. AR at 1112, 1324-25. Similarly, the City of Seattle’s
7 description of the “Work Environment/Physical Demands” of the job of Assistant Electrical
8 Engineer provides that “[m]ost work is performed in a normal City work/office environment.
9 Field assignments exposure to all types of weather, traffic, hazardous/toxic substances, high
10 voltage equipment and work in or near construction sites.” AR at 328. The vocational expert
11 at one of plaintiff’s prior hearings reviewed the City’s description of plaintiff’s duties, and
12 testified that plaintiff’s past work involved “field assignments where they would be exposed to
13 weather, traffic, hazards, toxic substances, high-voltage equipment, and working in or near
14 construction sites. They would be required to stand, walk, or – (sic) for extended periods of
15 time, and may be required to work at odd hours.” AR at 1128, 1468. In plaintiff’s written
16 description of his duties, plaintiff wrote that he “utilized computer software to impellent
17 changes to engineering construction drawings” and “travelled (sic) to local and remote (often
18 by car) locations to document and inspect equipment, wiring and cable equipment installation.”
19 AR at 362.

20 During the most recent administrative hearing, the VE stated that he had relied “in
21 particular” on exhibit 17E, which was plaintiff’s handwritten work background statement (AR
22 at 362) describing his job duties, but the VE did not discuss (and apparently did not analyze)
23 the City of Seattle’s detailed job description of plaintiff’s work environment and physical
24 demands. AR at 1327-29. The VE classified plaintiff’s PRW in a way that essentially ignored

1 the field work plaintiff performed around hazards such as traffic and high voltage equipment
2 such as electrical cables, as well as the fact that he was required to regularly lift fifty pounds.
3 AR at 1305. As noted above, the job of “Project Engineer” in the DOT is a light occupation
4 that does not require either postural changes or any exposure to risk of electric shock or other
5 hazards. *See* DOT # 019.167-014 (Project Engineer), 1991 WL 646453. This description is
6 impossible to square with the other evidence of record regarding plaintiff’s work as an
7 Assistant Electrical Engineer, which involved working in the field around traffic and
8 significant electrical hazards. AR at 328, 362, 1468. By failing to consider the most
9 challenging and hazardous part of plaintiff’s job duties, the ALJ classified plaintiff’s PRW
10 according to its least demanding function, contrary to Ninth Circuit law. *See Valenica*, 751
11 F.2d at 1086 (“Every occupation consists of a myriad of tasks, each involving different degrees
12 of physical exertion. To classify an applicant’s ‘past relevant work’ according to the least
13 demanding function of the claimant’s past occupations is contrary to the letter and spirit of the
14 Social Security Act.”).

15 This apparent conflict between the evidence of record regarding plaintiff’s actual job
16 duties and the DOT occupation adopted by the ALJ, coupled with the fact that *three different*
17 *VEs* during three different administrative hearings could not agree on exactly what occupation
18 in the DOT best described plaintiff’s PRW, strongly suggests to the Court that plaintiff actually
19 performed a composite job with no direct parallel in the DOT. In 2010 the VE testified that
20 plaintiff’s PRW was an electrical engineering job; in 2013 the VE characterized his PRW as an
21 engineering technician job (which requires exposure to electrical shocks up to 1/3 of the day);
22 and the VE in 2016 characterized his PRW as a project engineer job (which involves “no”
23 exposure to hazards such as exposure to electrical shocks). AR at 35-36, 1058, 1328. This
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1 case has been remanded for further administrative proceedings several times with specific
2 instructions to further develop the record at steps four and five, but to no avail.

3 The Ninth Circuit has “recognized that harmless error principles apply in the Social
4 Security Act context.” *Molina v. Astrue*, 674 F.3d 1104, 1115 (9th Cir. 2012) (citing *Stout v.*
5 *Commissioner, Social Security Administration*, 454 F.3d 1050, 1054 (9th Cir. 2006) (collecting
6 cases)). The Ninth Circuit noted that “in each case we look at the record as a whole to
7 determine [if] the error alters the outcome of the case.” *Id.* The court also noted that the Ninth
8 Circuit has “adhered to the general principle that an ALJ’s error is harmless where it is
9 ‘inconsequential to the ultimate non-disability determination.’ ” *Id.* (quoting *Carmickle v.*
10 *Comm’r Soc. Sec. Admin.*, 533 F.3d 1155, 1162 (9th Cir. 2008)) (other citations omitted).

11 Here, the ALJ concluded that plaintiff was not disabled pursuant to the Social Security
12 Act because he found that he was capable of performing past relevant work as a project
13 engineer “as it was customarily performed.” AR at 1305. As discussed above, however, it
14 appears that plaintiff’s past relevant work as an Assistant Electrical Engineer for the City of
15 Seattle was most likely a composite of two or more separate occupations in the DOT, because
16 the DOT occupation of “project engineer” does not adequately capture plaintiff’s lifting
17 requirements or his regular work in the field around hazards. AR at 327-28. While the ALJ is
18 permitted to consider the “skills [plaintiff] gained from a skilled or semiskilled composite job
19 to adjust to other work” at Step 5, he is not permitted to evaluate the composite job at step four
20 “as generally performed in the national economy.” See POMS DI § 25005.020(B), available at
21 <https://secure.ssa.gov/poms.nsf/lnx/0425005020>, last visited 05/31/2017.

22 Accordingly, the ALJ erred by finding that plaintiff has past relevant work as generally
23 performed, and the ALJ’s finding is not based on substantial evidence in the record as a whole.

1 AR at 1305. As this finding was the ALJ's basis for the ultimate finding regarding non-
2 disability, the error is not harmless.

3 B. An Award of Benefits is the Appropriate Remedy

4 The Court has discretion to remand for further proceedings or to award benefits. *See*
5 *Marcia v. Sullivan*, 900 F.2d 172, 176 (9th Cir. 1990). However, a remand for an immediate
6 award of benefits is an "extreme remedy," appropriate "only in 'rare circumstances.'" *Brown-*
7 *Hunter v. Colvin*, 806 F.3d 487, 495 (9th Cir. 2015) (quoting *Treichler v. Comm'r of Soc. Sec.*
8 *Admin.*, 775 F.3d 1090, 1099 (9th Cir. 2014)).

9 Before remanding a case for a finding of disability, three requirements must be met.
10 First, the ALJ must have "'failed to provide legally sufficient reasons for rejecting evidence,
11 whether claimant testimony or medical opinion.'" *Id.* (quoting *Garrison v. Colvin*, 759 F.3d
12 995, 1020 (9th Cir. 2014)). Second, the Court must conclude "'the record has been fully
13 developed and further administrative proceedings would serve no useful purpose.'" *Id.* In so
14 doing, the Court considers the existence of "'outstanding issues'" that must be resolved before
15 a disability determination can be made. *Id.* (quoting *Treichler*, 775 F.3d at 1105). Third, the
16 Court must conclude that, "'if the improperly discredited evidence were credited as true, the
17 ALJ would be required to find the claimant disabled on remand.'" *Id.* at 495 (quoting
18 *Garrison*, 759 F.3d at 1021). *See also Treichler*, 775 F.3d 1101 ("Third, if we conclude that
19 no outstanding issues remain and further proceedings would not be useful, we . . . [find] the
20 relevant testimony credible as a matter of law, and then determine whether the record, taken as
21 a whole, leaves "'not the slightest uncertainty as to the outcome of [the] proceeding[.]'"")
22 (citations omitted).

23 Finally, even with satisfaction of the three requirements, the Court retains
24 "'flexibility'" in determining the proper remedy. *Brown-Hunter*, 806 F.3d at 495 (quoting

1 *Garrison*, 759 F.3d at 1021). The Court may remand for further proceedings ““when the
2 record as a whole creates serious doubt as to whether the claimant is, in fact, disabled within
3 the meaning of the Social Security Act.”” *Id.* As stated by the Ninth Circuit:

4 The touchstone for an award of benefits is the existence of a disability, not the
5 agency’s legal error. To condition an award of benefits only on the existence of
6 legal error by the ALJ would in many cases make “disability benefits . . .
7 available for the asking, a result plainly contrary to 42 U.S.C. § 423(d)(5)(A).”

8 *Id.* at 495 (quoted sources omitted). *Accord Strauss v. Comm’r of Social Sec. Admin.*, 635 F.3d
9 1135, 1138 (9th Cir. 2011) (“A claimant is not entitled to benefits under the statute unless the
10 claimant is, in fact, disabled, no matter how egregious the ALJ’s errors may be.”) If the record
11 is “uncertain and ambiguous,” the matter is properly remanded for further proceedings.
12 *Treichler*, 775 F.3d at 1105.

13 As discussed above, the Court has determined that the ALJ once again erred at step four
14 of the sequential evaluation process, this time by mischaracterizing plaintiff’s past relevant
15 work.¹⁵ The Commissioner does not offer any meaningful argument as to why this case should
16 be remanded for yet another administrative hearing, such as identifying any outstanding issues
17 that would make further proceedings useful. Instead, the Commissioner asserts in a conclusory
18 fashion that “should the Court overturn the agency’s decision, the proper remedy is a remand
19 for further administrative proceedings.” Dkt. 21 at 7. As this is the Commissioner’s only
20 argument, it is not clear what further factual development is (or even could be) necessary
21 regarding opinion evidence and testimony. This is not a valid basis to remand this case for
22 for further proceedings, and require plaintiff to endure a fourth administrative hearing and
23 several more years of delay before he can receive disability benefits.

24 In the absence of any persuasive argument as to that factor, the Court finds that a fourth

¹⁵ In light of this finding, it is unnecessary for the Court to address plaintiff’s remaining assignments of error. Dkt. 17 at 14-18.

1 administrative hearing would not serve a useful purpose. Plaintiff's benefits application was
2 filed in August 2005, over twelve years ago. Errors persist in the ALJ's decision despite three
3 rounds of administrative proceedings. Because the ALJ's step four finding was once again in
4 error, and the ALJ made no alternative step five finding (and indeed, the VE testified that
5 plaintiff has no skills that are transferrable to other jobs without significant vocational
6 adjustment), this matter should be remanded for a finding of disability. As the Ninth Circuit
7 has recognized, "[a]llowing the Commissioner to decide the issue again would create an unfair
8 'heads we win; tails, let's play again' system of disability benefits adjudication." *Benecke v.*
9 *Barnhart*, 379 F.3d 587, 595 (9th Cir. 2004).

10 VIII. CONCLUSION

11 For the foregoing reasons, the Court recommends that this case be REVERSED and
12 REMANDED to the Commissioner for a finding of disability. A proposed order accompanies
13 this Report and Recommendation.

14 Objections to this Report and Recommendation, if any, should be filed with the Clerk
15 and served upon all parties to this suit by no later than **November 21, 2017**. Failure to file
16 objections within the specified time may affect your right to appeal. Objections should be
17 noted for consideration on the District Judge's motion calendar for the third Friday after they
18 are filed. Responses to objections may be filed within **fourteen (14)** days after service of
19 objections. If no timely objections are filed, the matter will be ready for consideration by the
20 District Judge on **November 24, 2017**.


21 This Report and Recommendation is not an appealable order. Thus, a notice of appeal
22 seeking review in the Court of Appeals for the Ninth Circuit should not be filed until the

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1 assigned District Judge acts on this Report and Recommendation.

2 DATED this 31st day of October, 2017.

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4 JAMES P. DONOHUE
5 Chief United States Magistrate Judge
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